

LITTLETON & HARESTOCK PARISH COUNCIL (LHPC)

Equality and Diversity Objectives

Author: LHPC
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1. Equality and Diversity Objectives

As part of the Littleton and Harestock Parish Council's commitment to comply with the public sector equality duty required by the Equality Act, we have agreed to create objectives that underpin our policies. These will help to ensure that we properly consider our duties and that we comply with the law.

In addition, by signalling our intention to get to know our community better, we will be improving our ability to serve all residents and to better represent them.

The objectives will be reviewed/ amended each year.

Table 1: Equality and Diversity Objectives for 2024-2025

	Objective	Purpose	Success criteria	Timetable
1	To learn more about our population by accessing and reviewing ward census data, particularly in relation to age, ethnicity and deprivation.	To identify the make-up of our community and identify whether there are pockets of under-representation	The creation of a population report which identifies groups in the community which might need particular attention in terms of needs/ representation	
2	Increasing the reach of the electronic newsletter by promoting at every communication opportunity including face-to-face and leaflets	To improve communication with a wider range/number of parishioners	Increased numbers of subscribers	
3	Notwithstanding 2 above, ensure that there is at least one paper edition of the newsletter in each year to ensure that people who do not have access to IT are informed of the work of the Parish Council	To improve communication with a wider range/number of parishioners	Annual paper newsletter	
4	Identify the various community groups (formal and informal) meeting within Littleton and Harestock	To create a directory of groups which could lead to increased contact with residents	Local groups directory created	

2. Revision History

Table 2: Revision History

Version (major.minor)	Date	Author	Modifications made
Draft 0.1	21 st May 2024	LW	Draft
Approved 1.0	29 th May 2024	LF	Updated for website accessibility. Approved at the Parish Council meeting dated 10th June 2024.

Note: The revision number should be updated every time this document is modified, significant changes should result in the major number being updated, and any other minor changes should result in the minor number being updated